

**Annual Civil Rights Training
for Directors of the Child and Adult Care Food Program
October 9, 14, 15 & 21, 2009**

**Reference: FNS Instruction 113-1
Attendance record is attached.
Mary A. Musil, Instructor**

Agenda

1. Definitions and examples of these protections:

Human Rights

Example:

Civil Rights

Example:

EEO (Equal Employment Opportunity)

Example:

Disabilities (American Disabilities Act Amendment,)

Example:

PHI (Protected Health Information) and

HIPAA (Health Insurance Portability and Accountability Act)

Example:

Special Dietary Needs

Example:

2. Describe a situation in which more than one protected area may be involved.

3. Explain how your center differentiates between business complaints and civil rights complaints.